

## Why are we considering the four-day school week?

## Why Consider the Four-Day School Week?

There are two primary considerations:

- Student Academic Performance and Growth
- Staff recruitment and retention (hiring and keeping high quality staff)


## Orrick Long-term Success $\mathcal{E}$ Sustainability

Points we want to stress:

- This would NOT be to jump on any kind of education trend.
- This is NOT being pushed by teachers. While we expect most teachers to be supportive, this was not driven by teachers asking the school to make this move.
- This would NOT be change for the sake of change.


# What would be the benefits of moving to a four-day calendar? 

## Perceived Benefits

- Academic Growth
- Teacher Recruitment \& Retention
- Student \& Staff Mental Health/Morale
- Attendance
- Small financial benefits

Please see the full presentation for a breakdown of each possible benefit

# What about the drawbacks of moving to a four-day calendar? 

## Perceived Drawback/Disadvantage

There are a number of concerns that often come up when considering a four-day calendar. Please see the full presentation for information and possible district response to each concern:

- Possible loss in academic growth
- Parental burden, lack of childcare/supervision
- Nutritional/wellness needs of students
- Length of the school day
- Unrealistic expectation of future work culture


# What would a four-day vs a five-day calendar look like? 

## Orrick R-XI School District

## 2023-2024 Five-Day Academic Calendar

## July 23

|  | M | Tu | W | Th | F | Sa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
|  |  |  |  |  |  |  |

Daily Schuedule 8:00 am - 3:10 pm Late Start Schedule 10:00 am-3:10 pm Early Release @ 11:30 am or 1:00 pm

## Teacher Work Day <br> First Day of School <br> Late Start Wednesday

Parent-Teacher Conference

## October 23

Su M Tu W Th F Sa

## November 23

Su M Tu W Th F Sa

| September 23 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su | M | Tu | W | Th | F |  |
|  |  |  |  |  | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|  |  |  |  |  |  |  |

## February 24

Su M Tu W Th F Sa

| 3 |  | 1 | 2 | 3 |
| :--- | :--- | :--- | :--- | :--- | | 5 | 4 | 5 | 6 | 7 | 8 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 9 | 10 |  |  |  |  | $\begin{array}{lllllllll}4 & 11 & 12 & 13 & 14 & 15 & 16 & 17\end{array}$ $\begin{array}{llllllll}5 & 18 & 19 & 20 & 21 & 22 & 23 & 24\end{array}$ | 3 | 25 | 26 | 27 | 28 | 29 | $\frac{4}{19}$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 20 |  |  |  |  |  |  |

March 24
Su M Tu W Th F Sa

## April 24

Su M Tu W Th F Sa | 1 | 1 | 2 | 3 | 4 | 5 | 6 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\begin{array}{lllllllllll}4 & 7 & 8 & 9 & 10 & 11 & 12 & 13\end{array}$

 | 4 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 5 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |



December 23
Su M Tu W Th F Sa 3
5

5 \begin{tabular}{ccccccccc}
5 \& 10 \& 4 \& 5 \& 6 \& 7 \& 8 \& 9 <br>
\hline \& 11 \& 12 \& 13 \& 14 \& 15 \& 10

 $\begin{array}{lllllllll}5 & 10 & 11 & 12 & 13 & 14 & 15 & 16\end{array}$ 

\hline 2 \& 17 \& 18 \& 18 \& 20 \& 21 \& 22 \& 23 <br>
\hline \& 24 \& 25 \& 26 \& 27 \& 28 \& 20 \& 30
\end{tabular} 424 1931

August 23 Su M Tu W Th F Sa \begin{tabular}{|l|l|l|l|c|c}
<br>
\hline

 

6 \& 7 \& 8 \& 9 \& 10 \& 11 \& 12

 $\begin{array}{llllllll}13 & 14 & 15 & 16 & 17 & 18 & 19\end{array}$ $\begin{array}{lllllll}20 & 21 & 22 & 23 & 24 & 25 & 26\end{array}$ 

27 \& 28 \& 29 \& 30 <br>
\hline
\end{tabular}

August 15th \& 16th New Staff Work Days August 17 Teacher Work Day August 17 Open House
August 21 Back to School ALL STAFF August 22 Back to School Certified Staff August 23 First Day of School (Full Day) 17

## August 24

Su M Tu W Th F Sa

|  |  | 1 | 2 | 3 |
| :--- | :--- | :--- | :--- | :--- |


| 4 | 5 | 6 | 7 | 8 | 9 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 10 |  |  |  |  |  | $\begin{array}{lllllll}11 & 12 & 13 & 14 & 15 & 16 & 17\end{array}$ $\begin{array}{llllllll}18 & 19 & 20 & 21 & 22 & 23 & 24\end{array}$ $\begin{array}{lllllll}25 & 26 & 27 & 28 & 29 & 30 & 31\end{array}$

October 13 - END OF 1 ST QUARTER (37) October 19 NO SCHOOL - P/T Conference

December 15 - END OF 2ND QUARTER (4C
January 2 - Teacher Work Day
January 3 - Classes Resume

March 1 - END OF 3RD QUARTER (40)
117 March 7 1:00 Release - P/T Conferences

May 17 or 12 th GRADUATION May 17 Last Day, 11:30 Release May 17 END OF 4TH QUARTER (48) SNOW MAKEUP DAYS MAY 20-28
$5 / 31$ - Last Possible Inclement Weather MA
170 Staff Days, 165 Student Days

## 5-Day

 Option1063.2558 hours

| May 24 |  |  |  |  |  |  |  |  | June 24 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | Tu | W | Th | T F | F | Sa |  | Su | M | Tu | W | Th | F | Sa |
|  |  |  | 1 | 2 | 3 | 3 | 4 | 3 |  |  |  |  |  |  | 1 |
| 5 | 6 | 7 | 8 | 9 | 10 | 10 | 11 | 5 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 12 | 13 | 14 | 15 | 16 | 17 | 17 | 18 | 5 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 19 | 20 | 21 | 22 | 23 | 2. | 24 | 25 |  | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
|  | 列 | 28 | 29 | 30 |  | 31 |  |  | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
|  |  |  |  |  |  |  |  | 13 | 30 |  |  |  |  |  |  |


| July 24 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Su Ma | Tu | Th | Sa |  |  |  |
|  | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |  |  |  |
|  |  |  |  |  |  |  |

## Orrick R-XI School District

## 2023-2024 4-Day Academic Calendar

July 23
Su M Tu W Th F Sa

| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |


| 9 | 10 | 11 | 12 | 13 | 14 |
| :--- | :--- | :--- | :--- | :--- | :--- | | 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | | 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | | 30 | 31 |
| :--- | :--- |

September 23 Su M Tu W Th F Sa \begin{tabular}{|l|l|l|l|l|l|l|}
\hline \& \& \& \& \& 1 \& 2 <br>
\hline \& 4 \& 5 \& 6 \& 7 \& 8 \& 9 <br>
\hline

 

3 \& 4 \& 5 \& 6 \& 7 \& 8 \& 9 <br>
\hline 10 \& 11 \& 12 \& 13 \& 14 \& 15 \& 16 <br>
\hline

 

\hline 10 \& 11 \& 12 \& 13 \& 14 \& 15 <br>
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\hline 17 \& 18 \& 19 \& 20 \& 21 \& 22

 23 

\hline 24 \& 25 \& 26 \& 27 \& 28 \& 29 \& 30 <br>
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\end{tabular}

Daily Schuedule 7:45 am - 3:30 pm Parent-Teacher Conference on $4 / 14$ 1:00 pm release


NO SCHOOL Possible Snow Makeup

## January 24

Su M Tu W Th F Sa \begin{tabular}{|l|l|l|l|l|l|}
\hline 1 \& 2 \& 3 \& 4 \& 5 \& 6 <br>
\hline

 

\hline 7 \& 8 \& 9 \& 10 \& 11 \& 12 \& 13 <br>
\hline 14 \& 15 \& 16 \& 17 \& 18 \& 19 \& 20

 

14 \& 15 \& 16 \& 17 \& 18 \& 19 \& 20
\end{tabular}

 | 28 | 29 | 30 | 31 |
| :--- | :--- | :--- | :--- | :--- |

## February 24

Su M Tu W Th F Sa \begin{tabular}{|c|c|c|c|c|c|c|}
\hline \& \& \& 1 \& 2 \& 3 <br>
\hline 4 \& 5 \& 6 \& 7 \& 8 \& 9 \& 10 <br>
\hline

 

\hline 11 \& 12 \& 13 \& 14 \& 15 \& 16 \& 17

 

18 \& 19 \& 20 \& 21 \& 22 \& 23 <br>
\hline

 

18 \& 19 \& 20 \& 21 \& 22 \& 23 <br>
24 <br>
\hline 25 \& 26 \& 27 \& 28 \& 29 \& <br>
\hline
\end{tabular} 17

November 23
Su M Tu W Th F Sa

| 1 | 2 | 3 | 4 |
| :--- | :--- | :--- | :--- | | 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | | 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\begin{array}{llllll}26 & 27 & 28 & 29 & 30\end{array}$ 15

## March 24

Su M Tu W Th F \begin{tabular}{|c|c|c|c|c|c|c|}
\hline \& \& \& \& 1 \& 2 <br>
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\hline 10 \& 11 \& 12 \& 13 \& 14 \& 15 \& 16 <br>
\hline 17 \& 18 \& 19 \& 20 \& 21 \& 22 \& 23 <br>
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\hline 24 \& 25 \& 26 \& 27 \& 28 \& 29 \& 30 <br>
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| August 23 |  |  |  |  |  |  |
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| Su | $M$ | Tu | W | Th | $F$ | Sa |
|  |  | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |

## December 23

Su M Tu W Th F Sa

$\qquad$ $\begin{array}{llllllll}3 & 4 & 5 & 6 & 7 & 8 & 9\end{array}$ | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | $\begin{array}{lllllll}24 & 25 & 26 & 27 & 28 & 29 & 30\end{array}$

## May 24

Su M Tu W Th F Sa \begin{tabular}{ll|l|l|l}
1 \& 2 \& 3 \& 4 <br>
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 $\begin{array}{lllllll}12 & 13 & 14 & 15 & 16 & 17 & 18\end{array}$ $\begin{array}{lllllll}19 & 20 & 21 & 22 & 23 & 24 & 25\end{array}$ 

\hline 26 \& 27 \& 28 \& 29 \& 30 \& 31 <br>
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\end{tabular}

## June 24

Su M Tu W Th F Sa

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| 9 | 10 | 11 | 12 | 13 | 14 | 15 | $\begin{array}{lllllll}16 & 17 & 18 & 19 & 20 & 21 & 22\end{array}$ $\begin{array}{lllllll}23 & 24 & 25 & 26 & 27 & 28 & 29\end{array}$ $\begin{array}{r}23 \\ 30 \\ \hline\end{array}$

## July 24

Su M Tu W Th F Sa Su M Tu WTh F Sa |  | 1 | 2 | 3 | 4 | 5 | 6 |
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| 7 | 8 | 9 | 10 | 11 | 12 | 13 | $\begin{array}{llllllll}14 & 15 & 16 & 17 & 18 & 19 & 20\end{array}$ $\begin{array}{lllllll}21 & 22 & 23 & 24 & 25 & 26 & 27\end{array}$ $\begin{array}{lllll}28 & 29 & 30 & 31\end{array}$

## April 24

Su M Tu W Th F Sa \begin{tabular}{l|l|l|l|l|l|}
\hline 1 \& 2 \& 3 \& 4 \& 5 \& 6

 

7 \& 8 \& 9 \& 10 \& 11 \& 12 \& 13 <br>
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\end{tabular} $\begin{array}{lllllll}14 & 15 & 16 & 17 & 18 & 19 & 20\end{array}$ $\begin{array}{lllllll}21 & 22 & 23 & 24 & 25 & 26 & 27\end{array}$ $28 \quad 29 \quad 30$ $\stackrel{\rightharpoonup}{v}$

## August 24

Su M Tu W Th F Sa

$\qquad$ | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
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| 11 | 12 | 13 | 14 |  |  |  | $\begin{array}{lllllll}11 & 12 & 13 & 14 & 15 & 16 & 17\end{array}$ | 18 | 19 | 20 | 21 | 22 | 23 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 24 |  |  |  |  |  | $\begin{array}{llllllll}25 & 26 & 27 & 28 & 29 & 30 & 31\end{array}$

August 9th \& 10th New Staff Work Days August 15 Back to School All Staff August 16 Back to School Certified Staff August 17 Teacher Work Day August 17 Open House
August 22 First Day of School
October 13 - END OF 1ST QUARTER (32) October 19 NO SCHOOL - P/T Conference October 20 NO SCHOOL
Nov. 22-24 NO SCHOOL December 19 - END OF 2ND QUARTER (34 66 Dec. 19 - Jan 2 NO SCHOOL
January 2 - Teacher Work Day
January 3 - Classes Resume
February 16 - NO SCHOOL
March 8 - END OF 3RD QUARTER (38)
March 14 1:00 Release - P/T Conferences March 15 - NO SCHOOL
March 29 - NO SCHOOL May 12/19 GRADUATION May 22 Last Day
May 22 END OF 4 TH QUARTER (40) 144 Possible Snow Makeup May 6, 13, 20 Possible Snow Makeup May 23-31 5/31 Last Possible Inclement Weather Mak 155 staff days, 144 student days
$\qquad$
$\square$

## Observations on the 4-Day vs 5-Day Calendar

- Four-Day option, starts one day earlier, goes two additional days at Christmas break, goes two additional school days at the end of the year, reduces breaks in the spring.
- Student instructional hours have less than a half hour difference over the course of the full year.
- The four day option presented does include a few Mondays
- Thanksgiving week
- The week released for Christmas Break
- Possible Weather make-up days in May
- Could also consider the final week of school

